

WeMo Academy Softball

Parent & Player Agreement

This Parent & Player Agreement (the "Agreement") outlines the expectations, responsibilities, and commitments of players, parents/guardians, and the WeMo Academy Softball program ("WeMo Academy"). Participation in WeMo Academy is a privilege and requires commitment, accountability, and adherence to the standards set forth below.

1. Program Philosophy

WeMo Academy Softball is designed to develop athletes through competitive play, skill development, teamwork, discipline, and sportsmanship. Our focus is on long-term player growth, softball IQ, character, and respect for the game. While winning is valued, development and culture come first.

2. Player Commitments & Expectations

By accepting a roster spot on a WeMo Academy team, each player agrees to:

- Attend all scheduled practices, games, tournaments, and team functions unless excused by a coach.
- Arrive on time, prepared, and properly equipped for all team activities.
- Display a positive attitude, strong work ethic, and willingness to learn.
- Respect coaches, teammates, opponents, umpires, and facilities at all times.
- Demonstrate good sportsmanship on and off the field, including social media conduct.
- Follow all team rules, policies, and instructions provided by the coaching staff.

Failure to meet these expectations may result in reduced playing time, disciplinary action, or removal from the team.

3. Playing Time Policy

- WeMo Academy teams are competitive in nature.
- Playing time is **not guaranteed** and is earned based on effort, attitude, attendance, performance, team needs, and game situations.
- Coaches will make all lineup, position, and playing-time decisions in the best interest of the team.
- Playing time will not be discussed during games or immediately before/after games.

4. Parent/Guardian Expectations

Parents and guardians agree to:

- Support the team, coaching staff, and players in a positive and respectful manner.
- Refrain from coaching from the stands or interfering with coaching decisions.
- Address concerns in a respectful manner following the 24-hour rule (see Section 8).
- Ensure players arrive on time and are picked up promptly.
- Assist with team responsibilities when requested (scorekeeping, fundraising, etc.).
- Uphold WeMo Academy's standards of sportsmanship and conduct.

Unsportsmanlike behavior by parents or spectators may result in disciplinary action, including removal from games or team dismissal.

5. Attendance Policy

- Consistent attendance is critical to team success.
- Excessive absences or tardiness may affect playing time or roster status.
- Vacations, non-school events, or conflicts should be communicated to coaches in advance.
- School and family emergencies will be handled with understanding and discretion.

6. Financial Commitment

Participation in WeMo Academy requires a financial commitment that may include, but is not limited to:

- Team fees
- Tournament fees
- Uniforms and apparel
- Training or facility fees
- Travel expenses (hotels, meals, transportation)

Parents/guardians agree to: - Pay all fees on time as outlined by the program. - Understand that failure to meet financial obligations may result in suspension from practices or games. - Acknowledge that fees are generally non-refundable once committed.

Fundraising Support

WeMo Academy may offer optional or required fundraising opportunities to help offset team or program costs. By participating in fundraising efforts, parents and players agree to:

- Support and participate in fundraising activities as communicated by the coaching staff or program leadership.
- Meet any assigned fundraising expectations or opt-out requirements if applicable.
- Understand that funds raised are applied as designated by WeMo Academy and are non-refundable.

Failure to participate in required fundraising activities may result in additional fees or other consequences as determined by the program.

7. Uniforms & Equipment

- Players are responsible for maintaining their uniforms and equipment.
- Uniforms must be worn properly and only for team events unless otherwise approved.
- Lost or damaged uniforms may need to be replaced at the family's expense.

8. Communication & 24-Hour Rule

WeMo Academy promotes open and respectful communication.

- Concerns regarding playing time, coaching decisions, or game strategy must follow the **24-hour rule** after games.
- Issues should be addressed privately with the head coach, not during games or practices.
- Disrespectful communication will not be tolerated.

9. Discipline & Code of Conduct

WeMo Academy reserves the right to discipline players or parents for violations including, but not limited to:

- Unsportsmanlike conduct
- Disrespect toward coaches, officials, or teammates
- Poor attendance or effort
- Failure to follow program rules

Disciplinary actions may include warnings, reduced playing time, suspension, or dismissal from the team without refund.

10. Social Media Policy

- Players and parents must represent WeMo Academy positively on social media.
- Negative comments about teammates, coaches, opponents, or officials are prohibited.
- Violations may result in disciplinary action.

11. Assumption of Risk & Liability

Softball is a physical sport that carries inherent risks of injury. By signing this Agreement, parents/guardians acknowledge:

- They assume all risks associated with participation.
- WeMo Academy, its coaches, volunteers, and affiliates are not liable for injuries except as required by law.

12. Acknowledgment & Agreement

By signing below, the player and parent/guardian acknowledge that they have read, understand, and agree to abide by the terms of this Agreement.

Player Information

Player Name: _____

Age Division: _____

Signatures

Player Signature: _____ **Date:** _____

Parent/Guardian Signature: _____ **Date:** _____

WeMo Academy Softball reserves the right to update or modify this Agreement as necessary to best serve the program and its athletes.